



Anti-Racism Audit for Coaches

I will never forget the coaches who allowed racism to run unchecked on and around our team and those who didn't. Hopefully, as a coach, you realize the power you hold in the lives of your athletes. They will always remember you, for the good and bad. Make sure when they think of you in 10, 20, or 50 years, they cherish you as a champion of antiracism.

Answer these questions honestly. Some of them are questions you should ask your athletes. You can print the second page of this survey and hand it them. Do NOT make them write their names. Come back to the History Confronted website next week to see what to do next with the survey results.

1. What is the ethnic make-up of your team? What about your coaching staff?
2. Has there ever been a situation concerning racism on your team? How did you handle it?
3. Take 60 seconds to think about this question before you answer. Do you hold any biases towards ethnicities other than your own? Do you hold any biases towards your own ethnicity? What are those biases? Jot them down.
4. Do you feel that certain athletes on your team are inherently superior or inferior in work ethic, intelligence, or character because of their race or ethnicity?
5. Have you ever addressed racism/antiracism explicitly with your athletes? If so, how comfortable were you with that conversation?

ASK YOUR ATHLETES

6. Do you see me and/or the coaching staff treat athletes of one race differently from athletes of another? In what way(s)?

7. Have you ever had an encounter on this team that you wished I would have spoken out about but didn't? Has there been a situation that you wished I would have handled differently?

8. If something happened to you away from our athletic spaces, would you feel like I would come and help you? Am I on the list of people you trust when things get difficult?

9. Has there ever been a time when you felt like I/the coaching staff treated you differently because of your race? Answer yes or no.

10. Do you think I am the same person with the team that the public sees when they look at me?